

SPC Code of Ethics



We are committed to:

1. Acting honestly, truthfully and with integrity in all our relationships and dealings
2. Acting responsibly and respectfully toward the communities in which we work and for the benefit of the communities that we serve
3. Avoiding conflicts of interest and appropriately handling actual or apparent conflicts of interest in our relationships
4. Treating every individual with dignity and respect
5. Treating each member with respect, fairness and good faith and providing an environment that safeguards the rights and dignity of all members.
6. Being a good citizen and complying with both the spirit and the letter of the law
7. Being responsible, transparent and accountable for all of our actions
8. Improving the accountability, transparency, ethical conduct and effectiveness of the SPC.
9. Responsibility for our decisions and their consequences

Code of Ethics Compliance

- If a member feels any one of the above commitments have been violated by any member of the SPC then they shall immediately contact a member of the executive board and report all information regarding such violation.
- The executive board must review all information provided about the situation.
- If a member is found to have violated the SPC Code of Ethics they shall first receive a warning. If such member violates the SPC Code of Ethics a second time then they shall receive a suspension. A third violation shall result in one's membership being revoked.
- If a first violation of the Code of Ethics is so egregious and malicious then the executive board has the authority to vote for immediate membership revocation.

Non Discrimination Clause

The SPC does not discriminate on the basis of race, color, religious creed, sex, age, socioeconomic status, national origin, ancestry, marital status, sexual orientation, gender identity or expression, disability (including, but not limited to, intellectual disability, past or present history of mental disorder, physical disability or learning disability), genetic information, or any other basis prohibited by the state of Arizona and/or federal nondiscrimination laws.